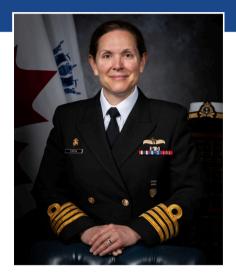


## **BASE COMMANDER'S MESSAGE**

First, I would like to acknowledge the recent and tragic loss of one of our own, Petty Officer 2nd Class (PO 2) Gregory Applin. My heart goes out to his family, loved ones, shipmates, the wider naval community and Defence family – all of whom are grieving during this difficult time. We will honour and remember PO 2 Applin, his bravery and his commitment to his country always in service of others. Please remember that <u>resources</u> are available 24/7 if you or someone you love is struggling.

While our CFB Halifax team is active and engaged year-round, always ready to support our members and military operations at home and abroad, February is a good time to make space for prioritizing compassion and for reflecting on how we can better our communities in the year ahead.



February is also a time to really lean into honouring the history and legacy of Black Canadians and African Nova Scotians as we commemorate <u>Black History Month</u> and <u>African Heritage Month</u>. I encourage you to visit this <u>website</u> for information on this year's National Defence Black History Month event and hope to see you at the MARLANT Black History Month event at Juno Tower on February 25.

Fostering an inclusive, diverse, and respectful organizational culture is a collective and continuous effort. A great way to do so is to connect with local <u>Defence Advisory Groups</u> – a critical resource powered by dedicated volunteers committed to the principles of employment equity, diversity, and inclusion – such as our regional <u>Defence Visible Minorities Advisory Group</u>. And please remember that Canadian Forces Health Services Centre (Atlantic) now operates a Black, Indigenous, and People of Colour (BIPOC) health clinic (contact: 902-721-8890) tailored to the unique needs and realities of BIPOC Canadian Armed Forces members.

This month will see the delayed conclusion our fall 2024 charitable season with our 2024 Halifax and Shearwater region National Defence Workplace Charitable Campaign (NDWCC) finale event: <a href="mailto:the NDWCC Travel Party">the NDWCC Travel Party</a>. All are welcome! Once again, thank you to our local NDWCC Coordination Team and every canvasser, organizer, and donor for making the 2024 NDWCC an incredible success. If you are looking to keep the community-focused kindness going, mark your calendars for Pink Shirt Day (anti-bullying day) on February 26.

The year may be young but there are several important <u>CANFORGENS</u> that have already been published in 2025, such as <u>Upcoming Amendments to the CAF Leave Policy and Maternity and Parental Allowances</u> and <u>DND Living Accommodations Regulations and Policies Update</u>. I encourage you to read these new policies aimed at supporting Defence Team members in their personal and professional journeys as we move forward into 2025.

## **BASE CHIEF'S MESSAGE**



In wake of Petty Officer 2nd Class Gregory Applin's tragic passing, I wish to extend my deepest sympathies to his family, friends, and colleagues. We stand united as we navigate these difficult times, and I hope we can continue to take care of each other.

This month, I want to continue highlighting important health and wellness resources available to Defence Team members and their loved ones. Throughout the year, the Health Promotion team offers skill-building courses in social wellness, nutrition, active living, and addictions awareness (among other topics) available to all Defence Team members. These courses provide valuable tools to enhance personal and collective well-being. In addition to course

programming, the Health Promotion team is available to deliver in-person briefings to educate and empower DND/CAF personnel in their wellness journeys – presentations that can be easily adapted to any Professional Development (PD) day or lunch-and-learn session at work.

#### How to Get Involved:

- Register for a <u>course</u> or <u>briefing</u>: Visit the Health Promotion website or contact their office directly at <u>hfxhealthpromotion@forces.gc.ca</u> or (902) 722-4956.
- Help improve the wellness of your unit or team by becoming a Health Promotion Representative.

For more information, visit the Health Promotion Halifax - PSP Facebook Page or website.

Let's keep working together to build a healthier, more resilient Defence community.

- CPO1 Troy Beazley

## WHAT'S HAPPENING AT CFB HALIFAX?



## **CFB HALIFAX KEY LEADERSHIP/POSITION CHANGES**

Welcome to the new Executive Administrative Assistant to the Base Commander, Anna Joachim, who assumed the position on January 16, 2025. Thank you to Angela Foran for your efforts in this role and congratulations on your retirement!

## **BASE SERVICE SPOTLIGHT: CLOTHING STORES**

The Clothing Stores team's main responsibility is to have the required materiel in stock for members to maintain operational readiness. This includes the issue of personal and functional equipment to all CAF and DND members (military and civilian). When deficient in stock, the team still needs to satisfy members' needs and therefore must order the items and have them delivered in a timely manner. Read more here.

## INFRASTRUCTURE



#### **Public Update: Land-Based Testing Facility**

To help bring the new <u>River Class Destroyer ships</u> into service and support them throughout their lifecycle, the Department of National Defence (DND) is building a Land-Based Testing Facility (LBTF) on a portion of DND-owned land at Hartlen Point in Eastern Passage, Nova Scotia. This project will test and integrate the ships' capability systems before being installed on the actual vessels.

New information on the LBTF project is now available at <a href="https://www.tridentnewspaper.com/lbtf">www.tridentnewspaper.com/lbtf</a>. This information includes:

- an update on the status of current site preparation work;
- a construction timeline update including the most recent rendering of the LBTF (subject to change as the design progresses);
- details regarding the project footprint; and
- early information regarding plans for coastal erosion and shoreline stability measures.

You can view the full update by visiting www.tridentnewspaper.com/lbtf.

#### **DND Living Accommodations Policy Review**

On December 1, 2024, changes to the Queen's Regulations and Orders (QR&Os) governing DND Living Accommodations have come into force across Canada, along with the amended Departmental Administrative Orders and Directives 5024 series and the DND Living Accommodations Instruction. These updates, implemented at all levels of program administration and service delivery, serve to modernize the current policy framework pertaining to National Defence residential housing and furnished quarters.

DND's priority is to ensure military families enjoy the same quality of life as other Canadians who should not be disadvantaged by the demands of military service. As such, every member that is affected by these policy changes is strongly urged to read and fully understand the contents of DND's updated and published Living Accommodations policy suite.

More details are made available on MPC's Intranet, where you can consult an <u>Infographic</u> and an <u>FAQ</u> designed to provide you with the most comprehensive information. Members may also seek clarification of the policies by contacting their local Housing Service Center. The CMP Administrative Response Centre (ARC) provides simplified access to clarification and interpretation of CMP personnel policies. The ARC can be contacted at: internet: <u>cmparc.cracpm@forces.gc.ca</u>, or intranet: <u>+cmp arc -cra cpm@cmp d mil pers mgt@ottawa-hull</u>, or by calling 1-833-445-1182, or by visiting the <u>Administrative Response Centre page</u>.

#### February: Black History Month/African Heritage Month

Every February, people across Canada participate in Black History Month events and festivities that honour the legacy of Black people in Canada and their communities. The Government of Canada theme for Black History Month 2025 is "Black Legacy and Leadership: Celebrating Canadian History and Uplifting Future Generations." Visit this website for information on the National Defence Black History Month Event 2025. For more information on African Heritage Month in Nova Scotia, visit the African Nova Scotian Affairs website, the Halifax Regional Municipality website, and the Nova Scotia African Heritage Month Information Network website.

#### February 1: Royal Canadian Logistics Service Birthday

#### February 3: Black History Month/African Heritage Month Flag Raising

The Pan-African flag will be raised during morning colours (8 a.m.) at CFB Halifax Headquarters (building S-90) and at Shearwater Main Gate. All are welcome to attend.

The Supporting Black Canadian Communities Initiative (SBCCI) at Employment and Social Development Canada (ESDC) is pleased to invite all federal public servants to participate in its Black History Month Program. Knowledge-sharing events include:

## February 4: Nothing About Us, Without Us Part II: Reflections on the UN International Decade for People of African Descent

1:30 p.m. to 3 p.m. Eastern Time. Community organizations will share the impacts of grants under the Supporting Black Canadian Communities Initiative and recommendations for the continuous improvement of federal grants and contributions initiatives for all Canadians. Register and view speakers via <u>Zoom</u> (not accessible via DWAN).

#### February 13: Building Our Futures: Sharing Lessons Learned from Supporting Black Youth:

1 p.m. to 3 p.m. Eastern Time. This event will examine the systemic challenges facing Black youth and recognize effective, community-led measures to address barriers through the provision of youth-focused programs. Register and view speakers via Zoom (not accessible via DWAN).

#### February 26: Protecting Our Stories: Archiving and Amplifying Black History in Canada:

1 p.m. to 3 p.m. This event offers an opportunity to participate in a virtual tour of the Black Loyalist Heritage Centre in Nova Scotia and celebrate various community-based initiatives that seek to showcase, preserve and raise awareness about the diverse histories of Black communities in Canada. Register and view speakers via Zoom (not accessible via DWAN).

#### Listening Parties (February 7, February 14, February 18 and February 28):

1 p.m. to 2 p.m. Eastern Time. Enjoy music sessions that celebrate the diversity of Black artistry in Canada and beyond. The playlist themes are Throwbacks, All About Love, Vibes Up, and Oh Canada. Register and view playlist descriptions via <u>Zoom</u> (not accessible via DWAN).

#### February 3-7: CAF Atlantic Region Senior Hockey Championship | Gagetown

Teams from CFB Halifax and 12 Wing Shearwater will be competing in this tournament. Good luck!

#### February 6: Base Information Services NDWCC Boardgames and Bonspiel Day

8 a.m. to 3 p.m. at the CFB Halifax Curling Club (6441 Hawk Terrace). Maximum 12 teams of four (48 curlers). \$20 per ticket (includes food and curling/ board gaming). Email Capt Adams at <a href="mailto:connor.adams@forces.gc.ca">connor.adams@forces.gc.ca</a> for more information. All participants must sign a <a href="mailto:waiver">waiver</a> before entering the ice shed which can be filled out in advance or completed day-of.

#### February 10-14: Security Awareness Week

Visit the <u>Defence Team Security Awareness Toolkit webpage</u> (accessible via DWAN only) for products and ideas to assist Unit Security Supervisors (USS), Information Systems Security Officers (ISSO), and all members in fostering security awareness.

#### February 11-14: CAF Atlantic Region Women's Hockey Championship | Shearwater

Stop by the Shearwater Arena (66 Boundary Road) to cheer on teams from Formation Halifax, 14 Wing Greenwood and 5th Canadian Division Support Base Gagetown who will be looking to claim the regional title and secure their ticket to nationals!

February 11	February 12	February 13
9:15 a.m Greenwood vs Halifax	9:15 a.m Halifax vs Greenwood	* If required 9:15 a.m Greenwood vs Halifax

#### February 14: Valentine's Day

#### February 15: National Flag of Canada Day

On February 15, let's celebrate 60 years of our Canadian flag! Details.

#### February 17: Nova Scotia Heritage Day (provincial holiday – not a federal holiday)

Celebrated the third Monday in February, Nova Scotia Heritage Day is an annual reminder of our storied past and an opportunity to honour the remarkable people, places and events that have contributed to this province's unique heritage. <u>Details</u>.

#### February 17: DND Snow Festival

Join PSP Halifax for the annual DND Snow Festival at 12 Wing Shearwater. The festival will start with a free pancake breakfast at 7:30 a.m., followed by a full day of sports and recreational activities for the whole family. Open to all Defence Team members\* and their families. Click <a href="here">here</a> for the event schedule.

\*Nova Scotia Heritage Day is not a federal holiday. Defence Team members must receive Chain of Command approval to attend.

#### February 18-21: CAF Men's Atlantic Region Volleyball Championship | Greenwood

Teams from CFB Halifax and 12 Wing Shearwater will be competing in this championship. Good luck!

#### February 20: CFB Halifax NDWCC Travel Party

Local Defence Team members and their guests (age 19+) are invited to a Travel Party on February 20, 2025, from 7 – 11 p.m. at Juno Tower in support of the National Defence Workplace Charitable Campaign (NDWCC)! Similar to last year's Suitcase-Travel party, this will be the final event in support and celebration of the fall 2024 campaign. If you are dreaming about a getaway, purchase a ticket to this travel-themed NDWCC event and receive a chance to win a \$5,000 Travel Card with PSP Halifax corporate sponsor Air Canada Vacations! Tickets are \$25.00 (includes food, complimentary beverage and souvenir gift). Tickets are available Monday – Friday at the following locations:

- BLOG RPO's Office, D155
- D-201 MARLANT HQ, Office 602
- PSP Corporate Services Dept. S-90, Room 130
- Base Orderly Room, S-90, Room 215
- 12 Wing Shearwater SH-251, Room 230

#### February 25: MARLANT Black History Month Event

Local Defence Team members are invited to the Juno Tower Ballroom from 9:30 a.m. to 12 p.m. for a Black History Month event. Monitor the MARLANT splash page, Base-wide email, and CFB Halifax social media channels for details.

#### February 25-28: CAF Women's Atlantic Region Volleyball Championship | Greenwood

A Formation women's team will be competing in this championship. Good luck!

#### February 26: Pink Shirt Day/Anti-Bullying Day

Defence Team members are encouraged to wear pink to promote kindness in the workplace and community. For CAF members who would like to wear pink shirts on February 26 with civilian attire, the \$2 Dress with a Difference fee will be in effect. CAF members may also wear the pink shirt under operational dress at the discretion of the unit. Alterations to the dress standard for N1, N2, and N3 orders of dress are not permitted in accordance with CANFORGEN 021/022. CFB Halifax would love to see photos of local Defence Team members wearing their pink t-shirts! Please send your Pink Shirt Day photos to <a href="mailto:cfbhalifaxpublicaffairs@gmail.com">cfbhalifaxpublicaffairs@gmail.com</a> by 12 p.m. (Atlantic) on February 26 to show that our defence community supports a respectful and inclusive work environment.

February 28: Ramadan begins



March 8: International Women's Day

March 20: International Day of La Francophonie

March 21: International Day for the Elimination of Racial Discrimination

March 31: Transgender Day of Visibility

March 31: National Indigenous Languages Day



#### **CAF Systemic Racism Notice of Settlement**

Have you experienced racial discrimination and/or racial harassment in connection with your military service? If so, the Federal Court has approved a final settlement agreement that might affect you. Learn more about the lawsuit and the final settlement agreement, including next steps if you wish to opt-out or submit a claim: <a href="https://www.classaction.deloitte.ca/en-CA/caf-racism-class-action/">https://www.classaction.deloitte.ca/en-CA/caf-racism-class-action/</a>

#### Sports, recreation, athletics

- Bravo Zulu to the Halifax Mooseheads Canadian Armed Forces Stars of the Game who were honoured during Mooseheads home games between October 4 and December 31, 2024:
  - S1 William Ferrell (October 4)
  - S1 Josie Deighton (October 6)
  - MS Sam Kearsley (October 11)
  - Capt Russell Storring (October 13)
  - Sgt Jeff Buffett (October 19)
  - PO2 Amanda Williams (October 20)
  - S1 Stephan Bungay (November 1)
  - S2 Anthony Newton (November 3)
  - PO1 Adam Augustus (November 9)

- MCpl Victorea Babin (November 10)
- MCpl Logan Kays (November 21)
- CPO2 Owen Walsh (November 30)
- S1 Jody-Ann Lafrenière (December 1)
- S1 Alexis Brewer (December 5)
- Cpl Joshua Renouf (December 6)
- CPO2 Ryan Benedict (December 14)
- PO2 Simon Ouellet (December 13)

#### Awards, promotions, certificates

- Lt Connor Adams: Promoted to Captain on December 15, 2024.
- CPO2 Cheyanne Delaronde: Awarded the Special Service Medal NATO Bar on January 27, 2025 for her contributions to Operation REASSURANCE in the Baltic Sea.
- Pte Juan Duque-Lopez: Awarded the King Charles III Coronation Medal on January 27, 2025.
- Mr. Wayne DiPersio: Awarded the Take Flight for Good Certificate of Appreciation on January 27, 2025, for his invaluable contribution as a team leader during the 2024 National Defence Workplace Charitable Campaign.
- LCdr Jenna Lawson: Awarded the King Charles III Coronation Medal on January 21, 2025, for demonstrating exceptional community involvement through organizing HMCS *St. John's'* Run the Rock fundraiser, unwavering dedication to service, and proactive promotion of inclusivity and positive culture change.
- Lt(N) Johnathan Robertson: Awarded the King Charles III Coronation Medal on January 21, 2025, for proactive engagement in numerous taskings, and exemplary customer service.
- PO1 Amanda Evans: Awarded the King Charles III Coronation Medal on January 21, 2025, for demonstrating tremendous dedication and expertise, ensuring successful support for the unit's operations and member needs, both present and future.
- WO John Forsyth: Awarded the King Charles III Coronation Medal on January 21, 2025, for their remarkable dedication to the local community from 17 September 2018 to present.
- Cpl Andre Dandurand: Awarded the King Charles III Coronation Medal on January 21, 2025, for professionalism that has earned the confidence of his unit and the community at large, reflecting the high standards of the Army.
- MCpl Michelle Meuse: Awarded the King Charles III Coronation Medal on January 21, 2025, for demonstrating extensive trade knowledge and can-do attitude, which attributed to the timely shipment of hundreds of material movements to end users in a safe and efficient manner.
- S1 Stephen Kirkwood: Awarded the King Charles III Coronation Medal on January 21, 2025, for demonstrating exceptional vision and leadership skills far beyond his current rank.
- Bravo Zulu to Gary Taylor who received a certificate of appreciation from Real Property Operations
  Unit (Atlantic), a CO's coin and a Kudos award for his unwavering dedication to DND over the last
  50+ years.

# TOP CFB HALIFAX SOCIAL MEDIA POSTS LAST MONTH







#### **Facebook**

Bell Let's Talk Day

#### Twitter (X)

Halifax Mooseheads CAF Stars of the Game

#### Instagram

Canadian Fleet Atlantic Festive Lighting Contest

Visit our CFB Halifax social media channels for content!







## DID YOU KNOW THE TRIDENT NEWSPAPER IS HERE TO SHARE & AMPLIFY YOUR STORIES?

The Trident Newspaper has been part of the CFB Halifax community since 1966, and next year will mark its 60th anniversary! While it started as a fully military-run operation, the Trident has evolved over the years and is now produced through Personnel Support Programs (PSP) as part of Canadian Forces Morale and Welfare Services (CFMWS). As a member of the Canadian Forces Newspapers Association, the Trident covers operations, exercises, sports, community events, human-interest stories, and more from across CFB Halifax, the Atlantic Fleet, and 12 Wing Shearwater. The paper features original stories from its staff, with contributions from across the Defence Team, and other content tailored to our community. Since 2020, the Trident has been exclusively digital: you can find the latest e-edition at tridentnewspaper.com and follow the Trident on social media (Facebook <u>@TridentNewspaper</u>) and Twitter (<u>@Trident News</u>).

Have an interesting Defence Team story to share, want to highlight a new event/initiative, or celebrate an achievement in your unit? Trident staff can help you craft your story, cover your event, or help publish your submission. Feel free to contact <a href="mailto:Ryan.Melanson2@forces.gc.ca">Ryan.Melanson2@forces.gc.ca</a> for more information.



here on Base. After the Second World War ended, the Wrens disbanded until the Korean War.

Photo credit: Naval Museum of Halifax

## **RESOURCES**

- Base Services Directory
- Defence Advisory Groups
  - <u>Defence Visible Minority Advisory Group</u> (DWAN only)
  - Defence Women's Advisory Organization (DWAN only)
  - Atlantic Defence Indigenous Advisory Group (DWAN only)
  - <u>Defence Advisory Group for Persons with Disabilities</u> (DWAN only)
  - Atlantic Defence Team Pride Advisory Organization (DWAN only)
  - o <u>Defence Advisory Groups Trident Newspaper</u>
- Mental Health & Wellness
- Base closures and delayed openings Q&A
- Lactation Spaces
- Base Student Services
- Base Executive Services Accessible via DWAN only
- Trident Newspaper

## **QUESTIONS/SUBMISSIONS**

If you have questions about this publication or would like to submit content for consideration, please email CFBHalifaxPublicAffairs@gmail.com.